

YOUTH MINDSET: COLLABORATION BEATS COMPETITION



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THERE'S a growing trend that states, "Collaboration wins over competition". Organisational leaders begin to realise that even their best individual efforts cannot stack up against new, complex and interconnected problems. Simply put, the number of issues are increasing. A recent article by Laura Montini on *Inc.com* revealed that a collaborative mindset has the potential to generate the following benefits:

- 15% increase in successful innovation
- 20% reduction in time to market
- 35% increase in greater innovation and creativity
- 50% improvement in communication



Happy faces of the young ones at a recently-concluded DIODE Camp.

How does this translate to our youth of today? Seeing that they will be the future leaders of tomorrow, are we developing them in the right environment with the right mindset?

The right age to begin is said to be between ages 7–12 years old, when children begin to explore and do things for themselves. Hence, the Leaderonomics DIODE Kids Leadership Programme focuses on three key elements to build a collaborative mindset.

Let's look at some of the ways in which the leadership programme helps to develop kids:

EMPATHY AT HOME

Parents can demonstrate empathy at home, by turning off the television when their children are studying, or even volunteer to work with them.

While they do their homework, parents can also do their work at the same table. The next stage is to have them extend that empathy to themselves and others.

EMPOWERMENT AT DIODE KIDS

At DIODE Kids, we run a simulation called 'The Origami Effect', where kids are split into different groups and are taught to fold a specific type of origami.

The objective is for them to teach different techniques to each other. The kids learn to see that they can make an impact in others, and they find joy in successfully helping or teaching their peers to fold new origami styles.



EMPOWERMENT AT HOME

Give your kids a chance to teach you or their siblings something. Start off by teaching your child, then get your child to teach your spouse or their siblings.

Imagine your child teaching your spouse primary school mathematics: this would give your child the empowerment he needs to build confidence.

COLLABORATION AT DIODE KIDS

Once empathy and empowerment have set in, the kids feel like they can help and have awareness of others' welfare in mind. The final challenge, called 'Wonders of the World' gives each group a piece of the Taj Mahal to build.

They are tasked to build different parts of the building, and collaborate to ensure the uniformity in the scale of the build-



ing. This involves respect and accountability for each of their roles and responsibilities within the group.

COLLABORATION AT HOME

Collaboration at home is simple. Getting them to help out with household chores, baking and even counting the bills can be empowering and builds a sense of collaboration.

The idea is to help them understand that since we all live in the same house, we are all responsible for maintaining it.

CONCLUDING THOUGHTS

Putting it all together, you will realise that you are not only instilling a collaborative mindset, but you are also teaching your child essential life skills. Basic skills such as working together, being responsible for their own home, understanding

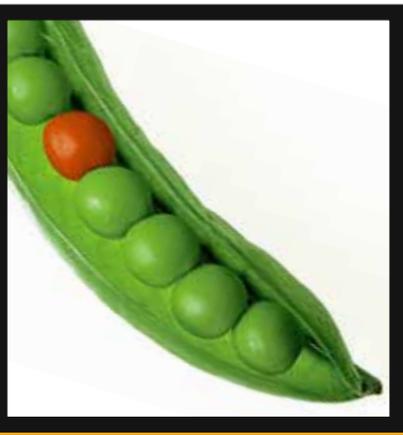
of bills and basic nutrition – all of which they will have to learn anyway.

So why not start now? Begin empowering your child before it is too late.

Find out how you can nurture confidence and a collaborative mindset for your child to give them the necessary skills for their future!

The DIODE Leadership Camp Series is offering free previews.

To secure your free space at the preview, please visit www.diodecamps.com



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