DEVELOPING HUMAN CAPITAL, BUILDING THE NATION

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ITM Malaysia chairing the Asian Economic Community (AEC) this year, efforts made towards achieving the goals of the AEC have become critical to the development of the country’s economy.

One approach of uplifting the economy is through the enhancement of the country’s labour market efficiency.

In line with this, one of the initiatives taken by the Human Resources Development Fund (HRDF) or Pembangunan Sumber Manusia Berhad (PSMB) was to organize a HRDF Conference and Exhibition 2015 for human resources (HR) thought leaders and practitioners.

HRDF is a dynamic organisation, with an aim to catalyse the development of a human resources (HR) thought leaders and practitioners.

HRDF Conference and Exhibition 2015

The widely-anticipated event which took place on Dec 8–9 at the Kuala Lumpur Convention Centre.

One of the popular topics discussed during the conference was the brain drain epidemic in Malaysia.

This is a significant issue as depicted in a 2011 World Bank report entitled Malaysia Economic Monitor: Brain Drain, where it was stated that the number of skilled Malaysians living abroad has tripled in the last two decades.

The conference thus served as a platform to critically deliberate on the matter from a HR perspective, with several key experts from this industry.

Speakers that were present at the conference were as follows:

- Maybank Group chief human capital officer Nora Abid Manaf
- Mydin managing director Datuk Ameer Ali Mydin
- PETRONAS Group human resources management senior vice-president Datuk Raha Azni Abdul Rahman
- Malaysian Directors Academy chief executive officer Datuk Abdul Aziz Abu Bakar
- Sheridan College Continuing and Professional Studies associate dean Michael Cassidy
- Prosci’s Global Business and Strategic Partnerships vice-president Mark Dorsett
- SMR HR Group English Language Training project manager Michael Hughes
- Asian Institute of Finance chief executive officer Dr Raymond Madden
- Korn Ferry International office managing director Reza Ghazali
- University of Technology Sydney senior associate Prof Babette Bengoussen
- IMD SE Asia Pte Ltd regional director for South-East Asia and Oceania, and Professor of Strategy Margaret Cording
- Validity Group HSE Specialist Brian Dabli
- Universiti Utara Malaysia, College of Business, School of Business Management, lecturer Dr Norizan Baharudin
- AsiaAus Leaders Pty Ltd director Catherine Duncan
- Athens University of Economics and Business, Department of Business Administration, assistant Prof Olivia Kyriakidou

HRDF chief executive Datuk CM Vignesvaran A/L Leyendran said, “We hope that participants of the conference had received valuable insights that would help drive a collective mutually beneficial collaboration, in order to build a globally competitive workforce, that will drive the AEC. “We also hope that the conference has managed to inspire others to develop their talents in order to improve the quality of life of the nation.”

For more details on HRDF and their initiatives, visit www.hrdf.com.my

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